

September Birthdays!!!

- 1 Phil Smith, Teresa Randall
- 2 Bobby Wortham, Perry Gray, Nancy Seagroves
- 3 Boots Ragland, Dexter Head, Bea Harrington,
- 4 Frederick Donham
- 5 Mary Head, Abigail Taylor, Bailie Mustard,
Bruce Church
- 6 Bill Bullard
- 7 Rene Jones, James Gresham
- 8 Catherine Oliver, Horace Evans, Danny Terry
Anna Salmon
- 9 Richard Morton, James Dority, Pam Tutor
- 10 Jean Wrenn
- 11 Dale Turbyfill, Isabelle Tart, Joseph Medlin
- 12 Colby Stephens
- 13 Jeff Pate, Annette Turbyfill
- 14 Davis Knight
- 15 Ruby Fuquay
- 16 Billy Sandy, Lorena Hill
- 17 Janie Slaughter
- 18 Robbie Jaeger
- 19 Deborah Upchurch, Wanda Lamm
- 20 Shirley Rowland, Sydney Babb, Matthew Hill
- 21 Ed Walters, Phillip Danford, Shirley Lindsay,
Hailey Moon
- 22 Coleman Kaczynski
- 23 Krystal Tart, Ruth Kilpatrick
- 24 Nate Tingen
- 26 Ellen Austin, Bonita Walters, Mary Hayes
- 27 Pat Williams
- 28 Homer Rowland, J.P. Savage, Beverly Sadler
- 30 Dana Sizemore

*Have A Blessed and
Joyful Birthday!!!*

TUESDAY TELLER TEAMS

- Sept 2 Lora Cotton & Golda Weathers
 Sept 9 Mollie Smith & Shirley Lindsay
 Sept 16 Jan McRoy & Dot Tingen
 Sept 23 Gene & Sue Kelly
 Sept 30 Annette Turbyfill & ?????????

SANCTUARY FLOWERS

- Sept 7 Lisenby Family
 Sept 14 Open
 Sept 21 Mary Betts
 Sept 28 Rowland Family

DEACON OF THE WEEK

- Sept 6 Ronnie Austin 779-2376
 Sept 13 Gregg Danford 552-6442
 Sept 20 Dale Tysinger 552-7995
 Sept 27 Chuck Jones 552-6186

WED. NIGHT SUPPER SCHEDULE

(Prepare Desserts, Serve & Clean Up)

- Sept 3 Caring Sharing Class
 Sept 10 Gordon Connor & Pioneer Workers Class
 Sept 17 Wortham Class
 Sept 24 Tysinger/Adcock Class

Minister On Call

After Hours

- August 17 – 23 Pastor Rick Carter
 August 24 – 30 Pastor Chad Whitley
 Aug 31-Sept 6 Pastor Rick Carter
 Sept 7 – 13 Pastor Chad Whitley
 Sept 14 – 20 Pastor Rick Carter

Phone Numbers:

Pastor Rick Carter: (919)217-0118
 Pastor Chad Whitley: (919)412-3541

THE PLEASANT NEWS

PLEASANT GROVE BAPTIST CHURCH
 10005 LAKE WHEELER ROAD
 FUQUAY-VARINA, NC 27526

(Address correction requested)



Rev. Jack Randall Lee, Senior Pastor
 Rev. Rick Carter, Minister of Music & Pastoral Care
 Rev. Chad Whitley, Minister of Youth & Congregational Services
 Carla Babb, Mother's Morning Out Director
 Web Page: www.pleasantgrovebaptistonline.org

Church Phone: 919-552-4634
 Fax No: 919-577-9254
 MMO Phone Number 552-1702

August 20, 2008

Music Celebration Series
Sunday Evening, August 31 @ 6:00
Watts Chapel Missionary Baptist Church
Male Chorus
(a church-wide fellowship to follow the musical service)

Promotion Sunday (during Sunday School Hour)
And Committee Night Out @ 6 p.m.
September 7

Youth Sunday
September 14

Homecoming
Sunday, October 5
Make Plans to Attend Each of these Events

THE CARE AND FEEDING OF THE PASTOR

charles dorman

In 1 Corinthians 9 the Apostle Paul discusses the above subject in the context of many issues which trouble the Corinthian churches. His discussion is a response to a question which I think was, "What is the responsibility of the church to her pastor leader?" Perhaps the question was, "Should he be paid and how much?" We have to imagine the argument.

In the context of my leaving as your pastor and in Pastor Jack's coming as your pastor I wish to share a few observations.

First, I simplify the relationship between pastor and people as a covenant in which the pastor promises to be to the church the best pastor he can be and the people promise to be the best people to him they can be. It is not unlike the covenant between God and the Israelites; "I will walk among you and be your God and you will be my people," Lev. 26:12. Of course we must note that the difference is that the Pastor/People covenant is between equals.

You have been a good people to me. You have given to me, as your Pastor all that I needed to do my work with joy and not as a burden, Hebrews 13:17. You have provided for me more than adequate material support, you have prayed for me, you have responded to my leadership in affirmative ways, you have listened to my preaching and teaching. You have actively cared about my physical health and my emotional and spiritual well being. **Most of all**, you have let me love you and returned that love many fold. Perhaps better said is that you have allowed God to love you through me and I am blessed.

How do I feel about all this? I am sad. No one who must give up such nurture can help but grieve its loss. I am glad. Our purpose for being together has been fulfilled. We were Pastor and People to allow God to prepare us for the next period of our lives. You were being prepared for your future with the leader God has chosen for you; I for my next great adventure of faith. I praise God for his faithfulness.

How I wish I could name each individual who has stepped up and met extraordinary challenges during this time. I would like to say that I have never seen a congregation step up to the plate so well in a tough time like this one. Not only has our mission and ministry advanced during this period, but our people have grown closer together. Last Sunday could be labeled a miracle Sunday!

I leave you with Thanksgiving in my heart! I really am physically leaving. I can do this because I know we have found a place in each others hearts. I have learned that when that happens, it never goes away.

I leave you with a prayer that you will care for your new minister and his family, as you have cared for me so that his work will be a joy and not a burden.

The LORD bless you and keep you: The LORD make His face to shine upon you, and be gracious unto you. The LORD lift up His countenance upon you, and give you peace.

Music Notes from Rick

Because of the service by which you have proved yourselves, men will praise God for the obedience that accompanies your confession of the gospel of Christ, and for your generosity in sharing with them and with everyone else.

2 Corinthians 9:13

What a meaningful and eventful mission trip our team had in Vermont. To those who volunteered time for service and to others who volunteered in other areas, we need to offer praise to God for people being obedient to His call. The churches in Vermont were encouraged through our efforts. Pleasant Grove Baptist is equally stronger and encouraged by our mission involvement. Thank you for making this work possible.

Our Children's Choirs will resume on Wednesday, September 13, 6:30 – 7:15. Thanks to our new and returning leaders for these 3 choirs; thanks to all parents for seeing the importance in having your child involved; thanks to our children who attend and experience the joy that music can bring to our times of worship.

Tuesday Morning Bible Study: This study group will resume beginning Tuesday, August 26 with a 6 week study which will be completed on our Bryson City trip in October. If your schedule allows, please join us on Tuesday's at 10:00. We will study the book of Ruth.

Chad's Heap O'Stuff!!

What up, my peeps? That's right—it's time once again for your favorite column, CHAD'S HEAP O' STUFF! We have a lot of stuff to cover, so we're going to get right to it—but first, let me say how wonderful it is that we have a new pastor coming in just under a month! I believe God has great things in store for our future...

Bullets! Yowza!

September 14...YOUTH SUNDAY...bring your friends, bring your families, bring your enemies, bring random strangers you don't even know...**September 26-27...**Guy/Girl Weekend...the guys be campin' at Raven Rock, while the girls just be, uh, doin' whatever girls be doin' when they're all together in one place...**October 10-12...**Fort Caswell, baby! So far, we have 36 people going...**December 5-7...**Operation Christmas Child...packing shoeboxes with toys, snacks, and the love o' Jesus...**December 12...**Yoof Christmas party at Kellie Smith's house...more info later.

Oh, and we will also likely be attending a Judgment House in the area (we missed last year, so it's time to do it again, I think).

The Recreation Committee met for our final time during the 2007-2008 church year. Much has been accomplished, and we hope to accomplish even more as we look forward to 2008-2009. Be in prayer for us, and be watching for announcements about recreational activities at PGBC!

Also, it's UPWARD TIME! Please pray about how you can be involved with this wonderful ministry. The committee will be sponsoring an Upward Focus Sunday on September 7, complete with uplifting music, testimonies, and a trip down memory lane.

Love you guys!
Chad

AUGUST SPECIAL GIFTS

In Memory

Jack Fuquay for the Building Fund by Alma Fuquay

Delores V. Babb for the Building Fund by Sylvia W. Harrison

Mary Ward for the Building Fund by Gene & Sue Gardner Kelly, Mary Sandy, Caring & Sharing Sunday School Class

In Honor

Rick and Joyce's 4th year at PGBC for the Building Fund by Anna Langdon

Dr. Charles Dorman for the Building Fund by Leroy & Gerry Veasey

Our Christian Sympathy

*Etheleen Clayton in the death of her nephew

*Elmon and Peggy Ross in the death of Peggy's Aunt

*Ken and Cathy Ellis in the death of Ken's mother

*Dale and Annette Turbyfill in the death of Annette's Aunt Hazel

*The Harvey Heffner family and Gloria Pate family in the death of his wife and her sister, Joyce Newton Heffner

*Malcolm and Shelby Goodman in the death of Shelby's mother, Mary Ward

*Donel and Terrie Braxton in the death of Terrie's grandmother

*Alan and Carol Foster in the death of Alan's grandmother

**Premiere
"FIT FOR CHRIST"**

October 2, 2008

Room 205

FLC

"Fit for Christ" is an opportunity for us to gather together purposely seeking to live a healthier lifestyle, encouraging each other as we go. Goal: Live a healthier life enabling us to serve the Lord better.

We will meet each Thursday night at 7:00 PM. The "program" will be "non-partisan" in that no particular diet fad will be highlighted. However, various diet plans will be discussed. We will discuss nutrition and exercise methodologies considering age and individual health needs. We will share success and failure experiences, recipes, and the love of Jesus Christ, which will include appropriate Scripture. That part of the program will last approximately 30 minutes, to include "weigh-in" time. Then, we will hit the walk track on the second floor of the FLC. Do not be concerned about anyone pushing you to overdo; that will not happen. Overall, the night's program will run no more than one hour.

And, oh, by the way, the entire cost per session is \$1, which will be added to the PGBC Building Fund. Sponsors are being sought to donate dollars to the PGBC Building Fund in support of an individual's weight loss in pounds.

For any suggestions, questions, or concerns, please contact Rev. Chad Whitley at 552-4634 or Shirley K. Lindsay at 552-9539.

Dear Church Family,
Thank you for the cards and all of your concern during the recent death of Bobby's brother.
Thank you,
Bobby and Boots Ragland

Dear Church Family,
I would like to express my gratitude for the cards, prayers, and other expressions of sympathy at the death of my wife, Joyce.
Thank you,
Harvey Heffner

Dear Church Family,
Thank you for the cards, calls and prayers during the recent death of my mother, Mary Ward.
Thank you,
Shelby Goodman

Dear Church Family,
Many thanks for all your prayers, visits, calls, food and many concerns during my recent sickness. Especially a Big Thank You to Dr. Dorman for staying at the hospital for many hours with me and my family. May God bless each of you.
Grace Sandy

Dear Church Friends,
Words cannot express what your prayers and thoughts meant to me during my recent stay in the hospital and recovery at home. I let my worries go and used my energy to get well. The cards helped pass the time and entertain me while I was resting and getting stronger. Thanks for the visits to the hospital and at home. They meant a lot to me. It's nice to know that I have so many people praying and thinking about me in my time of need.
Your Friend In Christ!
Stephanie Upchurch

Dear Church Family,
Thank you for your support thru visits, cards, food and especially your prayers during the recent death of Gloria's sister. You gave us tremendous comfort in a time great need.
Love,
Glenn & Gloria Pate

Couples Ministry Kick Off "Listen Up—Enhancing Communication in Marriage" will be held Saturday, September 13, 2008, at 6:00 p.m. in the Fellowship Hall.

The Pleasant Grove Baptist Church Newsletter & Calendars
are now available on the Church's website at
www.pleasantgrovebaptistonline.org

The deadline for each month's **Newsletter** is the 15th of each month. Please email items to mary@pleasantgrovebaptistonline.org or drop them in the box on my office door. Thanks!!

Library News

Book Donation: "Lifting Our Eyes" by Beth J. Lueders

Donated by Lisa Elmore, in memory of all of the victims of the Virginia Tech Tragedy

Synopsis:
Journalist Beth J. Lueders tells the extraordinary story of the Virginia Tech tragedy and its aftermath, as survivors struggle to make sense of it, to cope, and to grow in their faith.

FINANCIAL REPORT	
MONTHLY BUDGET NEEDS.....\$ 57,219.41	YEAR TO DATE BUDGET NEEDS.....396,134.40
July Actual Budget Receipts.....36,967.00	YTD Actual Budget Receipts.....254,531.44
July Actual Budget Expense.....46,658.90	YTD Actual Budget Expenses.....-260,215.53
July RECEIPTS-EXPENSES.....-9,691.90	YTD RECEIPTS-EXPENSES.....-5,684.09
FLC LOAN BALANCE AS OF July 31, 2008.....\$2,498,838.29	

**September Church Conference
Sunday, September 14 @ 7 p.m.**

DEACON RECOMMENDATION: It is recommended that the names of Stewart Adcock, David Greene and Leroy Veasey be presented to the church as candidates for the honorary position of Deacon Emeritus. These men have served the church long and faithfully. They have reached the point in their lives where they feel that, due to age and physical condition, they are unable to serve further as active deacons.

WMU News

Women interested in WMU: Visit www.mymissionfulfilled.com for connections to other missions-hearted believers, online Bible study and prayer, and current world issues. Although we are each different in our journeys, this website is a community where every woman can begin to transform her world for Christ.

Sisters in Christ WMU Circle

The Sisters in Christ Circle group is now offering two meeting times to accommodate work and school schedules.

The AM group will meet the 3rd Monday of each month at a member's home or the fellowship hall at 10:00 a.m. The morning group is a result of God's leading to provide another meeting time for those who had difficulty meeting in the evening.

The PM group will still meet the 3rd Tuesday of each month at 7:00 p.m. in the Fellowship Hall. Please mark your calendars for these circle meetings. If you are not currently a member of a WMU circle and would like to attend, please join us!!

North Carolina Missions Emphasis

will begin with a week of prayer September 5 – 14, 2008

Pleasant Grove Baptist Church Goal this year is \$2,310

The Enlistment/Nominating Committee would like to announce that the list of 2008-2009 Ministry Nominations for the coming year will be available for review on Sunday, August 24, 2008. These will be in the FLC Lobby and the Sanctuary Foyer. You will then have time to review them before the vote at a called Church Conference meeting on Sunday, August 31, 2008.

THANK YOU!!! A very loud and grateful applause to EVERYONE who participated in Vacation Bible School. We had a great week! Our average attendance was 162 with a total enrollment of 180. The total VBS offerings were \$519. Pounds upon pounds of school supplies were collected. Thank you so much for your willingness to serve the Lord in this ministry. Let's all praise the Lord for His goodness and blessings to us for a GREAT week!!
Susan and Vicki Danford

KUDOS TO BROTHERHOOD!

The N.C. DOT recently sent a letter of thanks and a plaque acknowledging PGBC Brotherhood for 10 years of participation in the N.C. Adopt-a-Highway Program. Go Brotherhood!!!

Notice to Committee Chairpersons: The Budget Packets for 2009 have been distributed. If you have not received your packet or have questions regarding your packet, please call the Financial Secretary, Becky Ransdell. The Budget sheets are due back in to the Church Office on or before Wednesday, September 17th. Returning your Budget request in a timely manner, enables the Stewardship Committee to finalize the 2009 Budget and present it to the Church for review and vote, without costly mailings and called business meetings. Your hard work is much appreciated! The next Stewardship Committee meeting will be Tuesday, September 23 @ 7 p.m.

August Church Conference Summary

- **August, 10, 2008** Special Called Church Conference was held immediately following the morning worship service to vote regarding the call of Pastor Jack Lee to PGBC. Acting as empowered by the church in the July Church Conference, the Pastor Search Committee has come to an agreement with the candidate on a compensation package totaling \$84,000.00 per year in the event that the church elects to call him as our Senior Pastor. The compensation package includes Salary (5210), Housing Allowance (5214), Insurance and Medical Expenses (5218), and Annuity (5212). This is consistent with the compensation proposal that was made and passed in the July Church Conference. The candidate has been advised that due to the potential call coming so late in the year, no additional adjustment to this compensation package will be made for the 2009 budget year. Motion carried by a vote of 256-3.

August 10, 2008 Church Conference Summary

- The VBS Mission Team reported that the offerings collected during Vacation Bible School were given to the Iglesia Vida Abundante Church (Spanish mission church established through Calvary Baptist Temple on Ten Ten Road) for the purchase of a DVD camcorder and case to be used for their mission ministries.
- The Deacons recommended that the honorary title of Deacon Emeritus may be conferred on Deacons who are no longer able to actively perform all the duties of a Deacon due to age or health restrictions. This title is in recognition of long, continued, honorable and faithful service rendered by a current or past member of the deacon body and election by the church in conference. This will be a lifetime appointment. Motion was made that the recommendation be amended and read as follows:

Pleasant Grove Baptist Church appreciates the valuable contributions that have been made by Deacons who are no longer able to actively perform all the duties of a Deacon. The honorary title of Deacon Emeritus may be conferred in recognition of long, continued, honorable and faithful service rendered by a current or past member of the Deacon body. When a Deacon is unable to regularly participate in the meetings and activities of Deacon Service due to age or health restrictions, he or she may request or be recommended by an active member of the Deacon body for an "Emeritus" status. A Deacon shall be a minimum of 70 years of age in order to be considered for this honor; however, if health restrictions are present, the age requirement may be waived. The title of Deacon Emeritus may be conferred after nomination by the current active Deacon Body and election by the church in conference. This is a lifetime appointment. In order for the active Deacon body to continue to benefit from the many years of wisdom and experience possessed by elected Deacon Emeritus honorees, the retain the right to attend Deacon's meetings and to vote on matters before the Deacons if they so choose. In addition, when annual Deacon Nominations are requested from the church membership, the names of elected Deacon Emeritus honorees shall be printed in church correspondence regarding this issue in order to prevent the Deacon Emeritus honorees from inadvertently being nominated to serve as "active Deacons".

A plaque with the names of Deacon Emeritus honorees shall be maintained by the current Deacon body and displayed in a location deemed appropriate by the Deacons. Elected Deacon Emeritus honorees shall be recognized in front of the church during a regular worship service or scheduled Deacon Ordination service. It is recommended that this process become a part of the Deacon Handbook. Motion carried.

- The Deacons recommended that the Cemetery Committee be abolished and re-designated "Cemetery Management Commission". This Commission will consist of six permanent members, one member serving as Chairman, to be elected by the Commission Members. The Commission will consist of volunteers with available time to attend meetings and assist in administering the duties as required. The Commission members will be exempt from the three-year rotation rules established for committees. Motion was made that the recommendation be amended by adding the following:

Commission Members Duties and Responsibilities

1. Keep accurate records of grave locations and grave assignments to church member.
2. An annual review of the published Cemetery Policies, updating if needed and insure compliance by church members with assigned plots.

August Church Conference Summary (Continued)

3. The Commission Chairman or a designated member will maintain a current, updated computer file of all cemetery records and files. An updated copy is placed in the fire proof cabinet in the church office as changes occur.
4. Coordinate with the Funeral Home and family members when a death occurs to insure they know where the grave site is located and is properly marked for opening by the Funeral Home staff.
5. A member will be on site to supervise the placement and alignment of head stones and other grave markers being installed.
6. Pay expenditures through the Church Treasurer as authorized by the church.
7. Consult with the Church Treasurer concerning investing cemetery funds as authorized by the church.
8. Commission Members will have a notebook with plot assignments; cemetery map and cemetery policies so that they will be able to mark grave sites for burial and/or assign grave sites to church members when needed.
9. The Commission will insure that the cemetery is properly maintained at all times and the terms of the maintenance contract are followed.

The reason for this change is to maintain experienced persons who have complete working knowledge of the cemetery policies and layout and understand the Cemetery Plot Map. The cemetery is in four sections, the upper three sections are considered the old cemetery and grave sites do not have plot markers. When a burial is necessary in this area, a Commission member has to probe the site to determine if a person is buried in the site prior to marking it for a new burial. The lower section has markers but requires training to accurately mark and assign individual grave sites.

It has been determined by previous committee assignments that members who have jobs and/or non-flexible schedules will not be effective as members of this Commission. This fact could cause serious errors in burial site determination and unnecessary additional grief for a family.

Should a member become unable to serve for any reason, a replacement volunteer will be recruited by the Commission and reported to the Nominating Committee for approval by the church. Motion carried.

- The Stewardship and Personnel Committees made the following joint proposal:
It is proposed that the compensation packages for the Pastor, Minister of Music & Pastoral Care, and the Minister of Youth & Congregational Ministries be modified to exclude the following line items:
 - Auto Expense, and Reimbursed MinistryThe following line items shall make up the proposed compensation package:
 - Salary, Annuity, Housing Allowance, Health Insurance, and Medical Health Savings Accounts

The purpose of this change is to clearly differentiate compensation provided to our ministers for living expenses, insurance, and annuity savings. Also to ensure that our staff will not incur out of pocket expenses if these reimbursable line items are exceeded in the course of providing essential ministries and pastoral care to the congregation.

For the current budget year, it is proposed that if the reimbursement expenses line items are exceeded by any of the above staff positions, that the church consider increasing these line items according to acceptable procedures to ensure no additional out of pocket expenses are incurred by staff. 2009 compensation packages will be based on the 2008 budgeted amount for the included line items as stated above and any unspent amount from their 2008 allocations for the reimbursable expense lines plus any increase deemed appropriate by the Personnel and Stewardship Committees. Motion carried.

- The Stewardship Committee requested approval for payment to Embarq in the amount of \$1,165.87. The church sustained major lightning damage to the phone system which was not covered by our maintenance contract. This invoice is due by August 21, 2008. Motion carried.