

August Birthdays!!!

- Aug 1 Joe Bowling, Luke Howell
Aug 2 Lisa Barefoot
Aug 3 Glenn Pate, David Cotton, Dawn Adams,
Donald Chesson, Jenny Martin, Larry
Sink, Caleb Dickerson, Carleigh
Beardslee, Olivia Davis
Aug 4 Ellen Ballard, Cathy Ellis, Jonathan Baker,
Laura Cross, Gabrielle Donham
Aug 5 Dillon D' Ambrosio
Aug 6 Tony Rowland, Jeremy Byrd
Aug 7 Ken Chesson, Donna Hendricks
Aug 8 Gregg Carroll, Allison Henning
Aug 9 Jack Tawney, Ashley Henley, Yvonne
Williams
Aug 10 Louis Langdon
Aug 11 Mildred Lee, Margie Connor, Jean Arch,
Jason Gray, Suzanne Wrenn, Adam Fish,
Kylie Atiles
Aug 12 Bryant Clark, Derek Gambill, Alana
Gambill
Aug 13 Paula Privette, Renee Lee, Lynn Powell
Aug 14 Curt Lee, Linda Moore, Lisa Bullock
Aug 15 Jesse Maze, Brian DelCanto, Benji Howell
Aug 16 Alice Stapleton, Trisha Harris
Aug 17 Gene Barbee, Harvey Smith, Ricky Stuart,
Chad Gryder, Catherine Raynor, Katie
Hockaday, Nikolas Sanders
Aug 18 Harvey Heffner, Doug Maidon
Aug 19 Bill Beardslee
Aug 20 Sharon Boyce
Aug 21 Chad Whitley, Jacob Carter, Charlie
Upchurch, Timothy Hockaday,
Sondra Maze
Aug 22 Katie Dumas, Seth Davis, Brad Smith
Aug 23 Christy Stephens
Aug 24 Ryan Cates
Aug 25 Jill Depee, Michael Allen, Nadilyn Eason
Aug 26 Alex Saleeby, Mona Creech
Aug 27 Megan Smith, Bill Pullen, Brenda Terry,
Bryce Lisenby
Aug 28 Vicki Daulton, Grace Salmon, James
Harris, Garrett Donham
Aug 29 Frances Wortham, Madison Boyce
Aug 30 Edie Holleman, Sandra Stancil
Aug 31 Jay Adcock, Mallorie Morse, Chris Black,
Leslie Midgett

Happy Birthday!!!

TUESDAY TELLER TEAMS

- Aug 5 Edna Bullard and Golda Weathers
Aug 12 Mollie Smith and Ann Wilson
Aug 19 Shirley Lindsay and Dot Tingen
Aug 26 Gene and Sue Kelly

SANCTUARY FLOWERS

- Aug 3 Open
Aug 10 The Adcock Family
Aug 17 Open
Aug 24 Open
Aug 31 Open

DEACON OF THE WEEK

- Aug 2 Cliff McRoy 567-2507
Aug 9 Ricky Lamm 552-9286
Aug 16 Willie Keel 779-2552
Aug 23 Craig Salmon 329-7887
Aug 30 Jim Bohannon 552-9519

WED. NIGHT SUPPER SCHEDULE

(Prepare Desserts, Serve & Clean Up)

- Aug 6 Upchurch Class
Aug 13 ???????
Aug 20 Fellowship Class
Aug 27 Frazier/Stapleton Classes

Minister On Call

After Hours

- July 20 – 26 Pastor Chad Whitley
July 27 – Aug 2 Pastor Charles Dorman
August 3 – 9 Pastor Rick Carter
August 10 – 16 Pastor Chad Whitley
August 17 – 23 Pastor Charles Dorman
August 24 – 30 Pastor Rick Carter

Phone Numbers:

- Pastor Dorman: (919) 872-9515
Pastor Rick Carter: (919)217-0118
Pastor Chad Whitley: (919)412-3541

THE PLEASANT NEWS

PLEASANT GROVE BAPTIST CHURCH
10005 LAKE WHEELER ROAD
FUQUAY-VARINA, NC 27526

(Address correction requested)



Dr. Charles Dorman, Interim Pastor
Rev. Rick Carter, Minister of Music & Pastoral Care
Rev. Chad Whitley, Minister of Youth & Congregational Services
Carla Babb, Mother's Morning Out Director
Web Page: www.pleasantgrovebaptistonline.org

Pastor's Home Phone 872-9515
Church Phone: 919-552-4634
Fax No: 919-577-9254
MMO Phone Number 552-1702

July 23, 2008

Training Extravaganza 2008
August 16, 2008
Trinity Baptist Church

Music Celebration Series
Sunday Evening, August 31
6:00

Watts Chapel Missionary Baptist Church
Male Chorus
(a church-wide fellowship to follow the musical service)

The Pastor Search Committee is pleased to announce to the congregation that it will be presenting a candidate for the position of Senior Pastor the weekend of August 9th and 10th. The Pastor Search committee along with the congregation has been diligently praying for God's leadership in our search. The team has been attentive to the feedback of the church regarding our identity, vision and expectations for leadership. Expectations included:

- | | |
|---|--|
| *Excellence in preaching and teaching | *Approachable |
| *Biblically sound theology | *Ability to deal with and resolve conflict |
| *Genuine, loving, Shepard leadership | *Integrity |
| *Excellent people skills, pastoral care | *A good administrative leader |

After reviewing more than 100 resumes, phone and face to face interviews, and doing reference and background checks, the team is excited about presenting Reverend Jack Randall Lee as a candidate for the call of Senior Pastor for Pleasant Grove. Reverend Jack Lee was born on March 5, 1966 in Logan WV. He married Mary "Lisa" Mesimore Lee in 1988. Jack and Lisa have a beautiful 2 year old daughter named Mary Elizabeth Lee. Pastor Jack has a Masters of Divinity from the Southeastern Baptist Theological Seminary and 18 years of Ministry experience with the last 9 years being in the position of Senior Pastor.



Reverend Jack Lee with his wife Lisa and daughter Mary.

Acting as empowered by the church in the July Church conference, the pastor search team has come to an agreement with the candidate on a compensation package totally \$84,000 per year in the event that the church elects to call him as our Senior Pastor. The compensation package includes – Salary (5210), Housing Allowance (5214), Insurance and Medical Expenses (5218), and Annuity (5212). This is consistent with the compensation proposal that was made and passed in the July Church Conference. The candidate has been advised that due to the potential call coming so late in the year, that no additional adjustment to this compensation package will be made for the 2009 budget year.

The Pastor Search and Transition team is planning the following schedule to present Pastor Jack and his Family to the church:

- Sunday 8/3
 - 7:00 pm in the Sanctuary – The Pastor Search Team will host an information and question & answer session for the Congregation. This will be a time for the church to review the Pastor candidate's resume and have a panel discussion with the pastor search team.
- Friday 8/8
 - 7:00 a meet and greet with the Youth
- Saturday 8/9
 - 12:00 lunch with the Church Staff
 - 1:30 meet with the Church Staff and Church Council
 - 3:00 meet with the Deacons
 - 6:00 Fellowship time with the congregation – Heavy hors d'oeuvre to be provided by the congregation
- Sunday 8/10
 - Pastor Jack will preach in the 10:45 service
 - Following the service, Pastor Jack will depart and the congregation will go into a special called conference to vote regarding the call of Pastor Jack to Pleasant Grove Baptist Church

Please make your plans to be part of this important event in the life of the Church

Music Notes from Rick

“By faith, Abraham when called to go to a place...”
Hebrews 11:8

Not only 21 individuals, but an entire congregation is responding to a “call of faith” in July. Twenty-one individuals have said we will go on mission to Vermont---a host of church members have said we will pray for and encourage you and be a part of the team. What a beautiful picture of Christians uniting together to share Christ and encourage other churches. The team will leave on Friday, July 25th and return on Saturday, August 2.

Music Events:

- 5th Sunday Music Celebration - Watts Chapel Missionary Baptist Church Male Chorus– August 31 at 6:00
- Thanks to our “special” handbell choirs for their summer music! Wasn't that a very special “Mystery Handbell Choir”?

Other:

- Tuesday Morning Bible Study Resumes- Tuesday, August 26th – September 30th 10:00-11:15...followed by the fall trip to The Fryemont Inn in October.

(clip art)

Chad's Heap O'Stuff!!

What up, my peeps? That's right—it's time for your favorite column, CHAD'S HEAP O' STUFF! I'm back from va-ca, and it's time to look forward and upward as we get ready for the new church year! Let's go!

Bullets! Duck and cover...

(clip art)

August 23...Lake Day @ Jordan Lake...bring your sunscreen, swimsuits, and glowing personalities...**September 26-27**...Guy/Girl Weekend...Guys, get ready for Survivor: Raven Rock, and girls, get ready for...something...**October 10-12**...Fall Retreat at Fort Caswell....**December 5-7**...Shoeboxes at Samaritan's Purse...we'll be helping kiddies all over the world know the love of Jesus and the joy of Christmas...

If anyone is interested in participating in an in-house Volleyball League, we will be scheduling a meeting after church one Sunday very soon. Make sure you check your Happenings sheet for the date. And be watching for some new discipleship and fellowship opportunities coming down the pike; you might just find what you've been looking for.

Love you guys!
Chad

JULY SPECIAL GIFTS

In Memory

Mae Norris for the Building Fund by Ann Williams

Lillian Williford for the Building Fund by Joe & Carolyn Bowling, Mary Sandy

Margaret Durham for the Building Fund by Jimmy & Becky Ransdell

Jackie Fuquay for the Building Fund by Alma Fuquay

George Council (Faye King's brother) for the Building Fund by Louise Upchurch

Our Christian Sympathy

*Faye King in the death of her brother,
George Council

*Etheleen Clayton in the death of her niece,
Reba Pleasant

*Alesha & Terry McCauley Family in the death of Alesha's grandmother, Bernice Steel

*Bobby & Boots Ragland Family in the death of Bobby's brother, Kenneth Ragland

Dear Church Family,
Thank you for the cards and concern during my recent surgery.
Thank you,
Peggy Ross

Dear Church Family,
Thank you for the cards and all of your concern during the recent death of Glenn's sister.
Thank you,
Glenn and Gloria Pate

Sisters in Christ WMU Circle

The Sisters in Christ circle will begin meeting again in August. The group is now going to offer two meeting times to accommodate work and school schedules.

The morning group will meet the 3rd Monday of each month at a member's home or the fellowship hall at 10:00 a.m. The morning group is a result of God's leading to provide another meeting time for those who had difficulty meeting in the evening.

The night time group will still meet the 3rd Tuesday of each month at 7:00 p.m. in the Fellowship Hall.

The AM Group will meet Monday, Aug. 18th at 10:00 at Nan Salmon's house. Childcare will be provided.

Please e-mail Nan at nsalmon@earthlink.net if you would like to attend the Aug. 18th meeting and need childcare.

The PM Group will meet Tuesday, Aug. 19th at 7:00 in the Fellowship Hall.

Please mark your calendars for these circle meetings. If you are not currently a member of a WMU circle and would like to attend, please join us.

(clip art)

Couples Ministry Kick Off

September 13, 2008, 6:00 p.m. in the Fellowship Hall. Be watching the Happenings for more details!

New Arrivals

(clip art)

CONGRATULATIONS

Morgan & Jason King
in the birth of a baby boy,
Connor Dalton, 7 lbs. 15 oz.
20" long
born 7/10/08.

Proud grandmother is
Dana Niestroy
and Great Grandparents,
Bob & Dot Tysinger.

CONGRATULATIONS

Brian & Patricia Lisenby
and big sister, Kaitlyn
and big brother, Bryce
in the birth of a daughter and sister,
Reagan Grace
born Monday, July 1
and weighed in at 7 lbs
8 oz. and 19 1/2" long.

(clip art)

Congratulations!!!

Rick Carter will be celebrating his 4th year here at Pleasant Grove as Minister of Music on August 2.

(clip art)

Visit us on the Web!

The Pleasant Grove Baptist Church
Newsletter & Calendars
are now available on the Church's website at

www.pleasantgrovebaptistonline.org

In the interest of cutting down paper use and mailing expenses, you now have access to the newsletter on the church's website

If you are interested in downloading the church newsletter on the web (and **not receiving a copy in the mail**) please contact Mary in the church office at mary@pleasantgrovebaptistonline.org.
Thanks!!

FINANCIAL REPORT

| | |
|--|---|
| MONTHLY BUDGET NEEDS.....\$ 47,162.91 | YEAR TO DATE BUDGET NEEDS.....282,977.50 |
| June Actual Budget Receipts.....43,635.10 | YTD Actual Budget Receipts.....217,564.44 |
| June Actual Budget Expense.....40,079.22 | YTD Actual Budget Expenses.....-213,556.63 |
| June RECEIPTS-EXPENSES.....3,555.88 | YTD RECEIPTS-EXPENSES.....4,007.81 |
| | |
| FLC LOAN BALANCE AS OF June 30, 2008..... | \$2,507,749.06 |

July 6, 2008 Church Conference Summary

- **The Stewardship Committee**, with the intent to increase congregational awareness and visibility to the retirement of the Family Life Center debt, recommended that the monthly loan payments in the amount of \$20,113.00 per month be added to the 2008 budget effective July 1, 2008. This will increase the overall 2008 budget by \$120,678.00 (six months of payments). Motion carried.
- **The Pastor Search Committee, Stewardship Committee, and Personnel Committee**, in preparation for calling a new pastor, jointly recommended that the Pastor Search Committee be empowered to negotiate a compensation package in the range of \$75,600.00 to \$84,000.00 based on the experience and qualifications of the pastor candidate. The compensation package includes salary (line item 5210), annuity (line item 5212), housing allowance (line item 5214), and insurance and medical expense (line item 5218). Motion carried.
- **The Building Maintenance Committee** reported that PGBC will enter into a contract with Crawford Sprinkler Co. to inspect our sprinkler system in the FLC annually at a cost of \$450.00/yr. This will insure that they come each year without having to be contacted. They will also flush the four hydrants that we have on the property. This annual inspection is required by law. This is for information only.
- **The Mission Committee** recommended that \$2000.00 be given to the Vermont Mission Trip from line item 8134. Motion carried.
- **The Mission Committee** recommended that PGBC purchase the trailer that the church has been using for past trips, at a cost of \$1800.00, with funds from line item 8134. Motion carried.
- **The Deacons and Church Council** recommended that we allow Weight Watchers to use the Fellowship Hall on Tuesdays for meetings throughout the day for which they will pay a \$200.00 security deposit and \$150.00 for each Tuesday. Motion carried.
- **The Deacons**, with the imminent expiration of Dr. Dorman's covenant, recommended that a new covenant be made with the terms being the same as the old covenant except the new covenant's time frame will be up to six months. The contract will terminate sooner if a pastor is hired, and Dr. Dorman recommends a separation of one month prior to the new pastor's arrival. Motion carried.
- Motion was made that Pleasant Grove Baptist Church affirm Carla Babb's call to further pursue her education and equipping for the ministry and that we recommend that she be accepted as a student at Campbell University Divinity School and that we communicate this decision to the school. Motion carried.
- Motion was made that the church invite Dr. Gene Pucket to lead us in a study of Baptists during August, beginning Sunday, the 17th and ending Wednesday, the 20th. Motion carried.

August Church Conference, Sunday, August 10 @ 7 p.m.

The VBS Mission Team would like to recommend that the offerings collected during Vacation Bible School be used to purchase a tangible gift item to benefit the Iglesia Vida Abundante Church (A Spanish mission church established through Calvary Baptist Temple on 1010 Road).

The Stewardship and Personnel committee make the following joint proposal.

It is proposed that the compensation packages for the Pastor, Minister of Music, Worship and Pastoral care, and the Minister of Youth and Education be modified to exclude the following line items:

- Auto Expense, Reimbursed Ministry

The following line items shall make up the proposed compensation package:

- Salary, Annuity, Housing Allowance, Health Insurance, and Medical health savings accounts

The purpose of this change is to clearly differentiate compensation provided to our ministers for living expenses, insurance, and annuity savings. Also to ensure that our staff will not incur out of pocket expenses if these reimbursable line items are exceeded in the course of providing essential ministries and pastoral care to the congregation.

For the current budget year, it is proposed that if the reimbursement expenses line items are exceeded by any of the above staff positions, that the church consider increasing these line items according to acceptable procedures to ensure no additional out of pocket expenses are incurred by staff. 2009 compensation packages will be based on the 2008 budgeted amount for the included line items as stated above and any unspent amount from their 2008 allocations for the reimbursable expense lines plus any increase deemed appropriate by the personnel and stewardship committees.

Explanation –

Currently, funds for auto and reimbursable expenses are allocated out of the ministerial staff's total compensation dollars. With rising gas prices and inflation, these budget amounts can be (and in the past have been) exceeded. The affected staff member must then cover the excess mileage and other reimbursable expenses out of pocket. The proposed exclusion of these reimbursable expense line items will prevent this.

The auto and reimbursable ministry line items will continue to be budgeted based on historical mileage and reimbursable expenditures allowing for anticipated pricing increases. Under the proposed approach, if these budgeted amounts are depleted, the church would need to approve moving funds from another budget line item to these line items or approve an increase in the budgeted amounts. This protects the staff from incurring out of pocket expenses for gas and other reimbursable ministry expenses incurred for home bound, hospital, or other essential ministries.

The Deacons recommend that the honorary title of Deacon Emeritus may be conferred on Deacons who are no longer able to actively perform all the duties of a Deacon due to age or health restrictions. This title is in recognition of long, continued, honorable and faithful service rendered by a current or past member of the Deacon body. The title of Deacon Emeritus may be conferred after nomination by the current active Deacon body and election by the church in conference. This will be a lifetime appointment.

The Deacons recommend that the Cemetery Committee be abolished and re-designated "Cemetery Management Commission". This Commission will consist of six permanent members, one member serving as Chairman, to be elected by the Commission Members. The Commission will consist of volunteers with available time to attend meetings and assist in administering the duties as required. The Commission Members will be exempt from the three-year rotation rules established for committees.